

## What is the ELITE Program for Black Youth?

The Experiential Learning in Innovation, Technology, and Entrepreneurship (ELITE) Program for Black Youth is a unique program designed to create opportunities for Black Youth to access experiential learning and work-integrated training in science, technology, engineering, and mathematics (STEM) fields and entrepreneurship. The ELITE Program targets Black Youth between the ages of 15 and 22, providing programming for high school students between the ages of 15 to 19, and university or college students between the ages of 17 and 22, or those transitioning from high school to post-secondary education training. The learning and training occur through paid internships in an innovation ecosystem and on cutting-edge industry-relevant equipment. Interactive entrepreneurship training and coaching are integral elements of the Program. Interns are involved in projects with internship hosts such as university researchers, for-profit industry companies, and government agencies. The internship hosts are experienced professionals or companies with the necessary qualifications and expertise to train young people and provide them with the necessary technical support and coaching. Through the ELITE Program for Black Youth, interns will acquire marketable technical skills, transition to post-secondary studies, and build a professional network for future employment prospects.

Please visit [www.eliteprogram.ca](http://www.eliteprogram.ca) to learn more.

## How does the ELITE Program for Black Youth work for the interns?

- High school interns participate in an 8-week experiential learning and work-integrated training internship with an internship host.
- University and college interns may participate in an 8-week or 16-week internship.
- All interns participate in a leadership and entrepreneurship training series for one (1) workday per week for 8 weeks in July and August.
- All interns will receive team-based counselling and coaching. Some interns may receive individual coaching, if needed.
- Interns will develop and deliver a project report.
- Interns will deliver an oral or poster presentation at an ELITE Program workshop.
- Workshops are led by students and graduate student mentors, in collaboration with the University of Alberta Black Students' Association.

## How does the ELITE Program for Black Youth work for the internship hosts?

### The ELITE Program for Black Youth will:

- Manage the recruitment and evaluation of candidate interns.
- Match interns to internship host projects.
- Cover the costs of salaries and benefits to the interns.
- Conduct a mid-term evaluation with the interns and internship hosts.
- Provide support and guidance, as needed, to the interns and the internship hosts.

### The internship hosts will:

- Complete an internship host project description.
- *Please click here to view and download a project description template.*
- Interview the short-listed intern candidates, if needed.
- Provide hands-on training and engage the interns in projects.
- Review intern project report and workshop presentation report.
- Participate in an evaluation survey of the ELITE Program.

## How do I submit internship projects to the ELITE Program for Black Youth?

The submission of project descriptions from potential internship hosts to the ELITE Program for Black Youth opens in August each year. Please visit [www.eliteprogram.ca/internship-hosts](http://www.eliteprogram.ca/internship-hosts) to submit project descriptions. Submissions will also be accepted via email sent to [elite@ualberta.ca](mailto:elite@ualberta.ca)

## Who do I contact if I have questions?

Please contact us by visiting [www.eliteprogram.ca/contact-us](http://www.eliteprogram.ca/contact-us).

The ELITE Program for Black Youth is offered in collaboration with:



National Black Coalition  
of Canada Society  
SUPPORTING ALL BLACKS IN THE EDMONTON COMMUNITY



AJFAS  
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